

TENURE RECOGNITION AT CONVOCATION (when full 7 yrs. not fulfilled)

Council of Deans
Minutes of the Meeting of August 25, 1999

The Council discussed the recognition of Tenure at the Convocation in instances when the faculty member, due to a mid-year hire or a leave of absence for research, does not fulfill the requirement of seven years of full-time service stipulated in the Faculty Handbook at the time of the fall convocation. In the ensuing discussion, the prevailing sentiment was that since that recognition is given only in fall, and since the faculty member presumably will achieve tenure during the course of the year, it is appropriate to recognize the faculty member during the fall convocation.

The Council also believes that it will be helpful to have the list of those achieving tenure from each College made available to the dean of that college in February. This will allow the deans an opportunity to ensure congruence with their records.

The Council also decided the following:

Upon the request of the faculty member, and with the support of the dean, research leaves of up to one year can be counted toward tenure. However, such an understanding must be achieved before the faculty member undertakes the leave and may not be altered later.

On behalf of the Council of Deans, the Provost will present this recommendation to the Faculty Senate for further action.